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skills in performing tasks ...

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This test is only used by recruiters to get your foot in the door. The test is bull shit in and of itself. I will be tested on my excel skills once again during the actual interview. Then I can show them what I actually know instead of using some buggy UI product thought up by a staffing company.

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Kenexa Prove It Tests Are A Scam! They are geared evidently to some group of online university students that learned a specific method to use Excel, Word, and the bookkeeping questions are incomplete (if you are a bookkeeper and know what you are doing you would say "none of the above").

The Kenexa Prove It Test is a popular skills assessment test that allows employers to get a hands-on sense of how well a candidate is familiar with Microsoft Office programs. Most of the time, the assessments will test your ability and familiarity with Microsoft's two most popular programs - Word and Excel.

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You've been invited to take a Kenexa "Prove It" Test, which means it's time to put your money where your mouth is in terms of your Microsoft Office skills. This test will help you demonstrate your abilities with programs like Word and Excel, as well as identifying any particular strengths or weaknesses. What's on It.

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shandycat in Norcross, Georgia said: My issue with these tests is that Kenexa uses versions of MSOffice that I haven't seen (or used) in a very long time. I have been using Excel, Word, and PowerPoint for YEARS and I'm skilled enough to figure out what to do/where to go to get the task completed; however it may not be on the first click.

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