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well-known contingency theories include Fiedler’s contingency theory, Vroom-Yetton-Jago decision-making model, and the situational leadership theory. Fiedler’s contingency theory was first introduced in 1967 and specifies how situational factors act together with the traits and behavior of the leader to affect leadership effectiveness. Theories of Leadership - Free Paper Sample No universal theory on leadership exists, and even the existing leadership theories do not agree on some aspects of leadership. What, however, is congruent across the different theories of leadership is the vital role that the position and the person in the position plays in organization and management of resources, both human and economic. Leadership Research Paper on Leadership Theory Compare and contrast any two theories of leadership In the following essay I will look at leadership, its definition and compare and contrast two theories behind it. I will firstly see if there is a distinction between leadership and management as suggested by John Kotter (1990) who goes on further to stress that organisations require both a leader and a manager but the function can be provided ... Compare And Contrast Two Leadership Theories Essay Example Leaders who believe in the contingency theory apply different leadership strategies depending on the nature of the task and make-up of the group that is being led (Kriyantono, R., 2012, p. 124). Contemporary theories of leadership ; Over the years, scholars and researchers have introduced new leadership approaches and theories.

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Some well-known contingency theories include Fiedler's contingency theory, Vroom-Yetton-Jago decision-making model, and the situational leadership theory. Fiedler's contingency theory was first introduced in 1967 and specifies how situational factors act together with the traits and behavior of the leader to affect leadership effectiveness.

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A review of leadership theories shows a progression from great man and trait theories to new leadership theories including transformation and transaction theories. Research shows that each of these theories has its strengths and weaknesses and there is no ideal leadership theory.

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Contingency theory states that effective leadership depends on the degree of fit between a leader's qualities and leadership style and that demanded by a specific situation (Lamb, 2013). Situational theory proposes that leaders select the best course of action based upon situational conditions or circumstances.

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Essay on Leadership # Theories of Leadership (Essay 5) Some of the popular theories of leadership are: (i) Trait Theories: Trait is the personal quality of an individual. Trait theory believes that successful leader has certain personal characteristics. A person becomes a leader because of his personal qualities.

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This paper deviates away from "The Great Man Theory" and emphasizes on "Bandura Social Learning Theory" which emphasizes leadership as a process which can be practiced and learned.

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