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 While organizational behavior roots can  
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 more than any other area of  
 organizational behavior the leadership  
 aspect is a combination of learning  
 theories, power, personality,  
 performance appraisal and motivation.  
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Coming out of these various definitions are theories of motivation in organizational behavior and management that attempt to explain and thus advise on what drives motivation for employees. Experts acknowledge anywhere from three to five separate theories of motivation.

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Theory Y is the more effective of the two theories and is a fundamental part of the

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