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# Collective Bargaining Agreement Opeiu

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Drawings by Nick Thorkelson  
NLRB Style Manual  
Labor Unions in America  
Proceedings  
Decisions and Orders of the National Labor Relations Board, V. 328, April 7, 1999  
Through August 31, 1999  
A Study of the Relations Between Labor Unions and Their Office Employees  
The Port of Seattle, Washington  
The Fissured Workplace  
Kincheloe V. Farmer  
The Labor-Management Partnership at Kaiser Permanente  
Case Studies of Major North American Industries  
Collective Bargaining in the Private Sector  
Annual Report - Federal Mediation and Conciliation Service  
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Beaten Down, Worked Up  
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The Legal Rights of Union Stewards  
Decisions and Orders of the National Labor Relations Board  
Resource Guide to Labor Management Cooperation  
State "right-to-work" Laws  
Collective Bargaining Guide and Model Agreement  
A Guide for Workforce Development Professionals  
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Worker Centers  
Technological Change Clauses in Collective Bargaining Agreements  
Report of the Finance Committee  
The AFL-CIO Internal Disputes Plan  
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As national policy is debated, a locally based grassroots movement is taking the initiative to assist millions of immigrants in the American workforce facing poor pay, bad working conditions, and few prospects to advance to better jobs. Fine takes a comprehensive look at the rising phenomenon of worker centers, fast-growing institutions that improve the lives of immigrant workers through service advocacy and organizing.—from publisher information.

*NLRB Style Manual*

Government Printing  
Office

Technological Change  
Clauses in Collective  
Bargaining

Agreements Collective  
Bargaining Guide and  
Model Agreement Basic

Guide to the National  
Labor Relations Act U.S.  
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### Labor Unions in

**America** Transportation  
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more.

*Proceedings* Anchor  
This report assesses the  
transit industry's  
workforce needs and  
prospects for the coming  
decades. Further, the  
report provides guidelines  
to enable employers to  
assess their own  
workforce needs,  
describes best practices  
for recruiting and  
retaining employees, and  
identifies ways to  
enhance or establish  
partnerships between

management and labor  
for attracting, training,  
and maintaining a  
qualified workforce.  
Information was obtained  
from a literature search,  
surveys, and 13 case  
studies. The report will be  
helpful to transit general  
managers, assistant  
general managers,  
directors of human  
resources, and other key  
transit officials.

*Decisions and Orders of  
the National Labor  
Relations Board, V. 328,  
April 7, 1999 Through  
August 31, 1999* ILR Press

This volume highlights the  
recent state of collective  
bargaining in eight  
different industries across  
both the private and  
public sectors.

*A Study of the Relations  
Between Labor Unions  
and Their Office  
Employees* Government  
Printing Office

In the twentieth century,  
large companies  
employing many workers  
formed the bedrock of the  
U.S. economy. Today, on  
the list of big business's  
priorities, sustaining the  
employer-worker  
relationship ranks far  
below building a devoted  
customer base and  
delivering value to  
investors. As David Weil's  
groundbreaking analysis  
shows, large corporations  
have shed their role as

direct employers of the people responsible for their products, in favor of outsourcing work to small companies that compete fiercely with one another. The result has been declining wages, eroding benefits, inadequate health and safety protections, and ever-widening income inequality. From the perspectives of CEOs and investors, fissioning--splitting off functions that were once managed internally--has been phenomenally successful. Despite giving up direct control to subcontractors and franchises, these large companies have figured out how to maintain the quality of brand-name products and services, without the cost of maintaining an expensive workforce. But from the perspective of workers, this strategy has meant stagnation in wages and benefits and a lower standard of living. Weil proposes ways to modernize regulatory policies so that employers can meet their obligations to workers while allowing companies to keep the beneficial aspects of this business strategy.

The Port of Seattle, Washington Cornell University Press

"A page-turning book that

spans a century of worker strikes.... Engrossing, character-driven, panoramic." --The New York Times Book Review

We live in an era of soaring corporate profits and anemic wage gains, one in which low-paid jobs and blighted blue-collar communities have become a common feature of our nation's landscape. Behind these trends lies a little-discussed problem: the decades-long decline in worker power. Award-winning journalist and author Steven Greenhouse guides us through the key episodes and trends in history that are essential to understanding some of our nation's most pressing problems, including increased income inequality, declining social mobility, and the concentration of political power in the hands of the wealthy few. He exposes the modern labor landscape with the stories of dozens of American workers, from GM employees to Uber drivers to underpaid schoolteachers. Their fight to take power back is crucial for America's future, and Greenhouse proposes concrete, feasible ways in which workers' collective power

can be--and is being--rekindled and reimagined in the twenty-first century. Beaten Down, Worked Up is a stirring and essential look at labor in America, poised as it is between the tumultuous struggles of the past and the vital, hopeful struggles ahead. A PBS NewsHour Now Read This Book Club Pick

**The Fissured Workplace** Wentworth Press

In the coming years, escalating retirement and turnover rates among community college administrators and faculty will decidedly create a void for professionals in the workforce development field. Using this book as your field guide, you can expand your range of knowledge and skills, enhancing local institutional and program experience to better respond to local workforce needs.

Kincheloe V. Farmer Technological Change Clauses in Collective Bargaining Agreements Collective Bargaining Guide and Model Agreement Basic Guide to the National Labor Relations Act Kaiser Permanente is the largest managed care organization in the country. It also happens

to have the largest and most complex labor-management partnership ever created in the United States. This book tells the story of that partnership-how it started, how it grew, who made it happen, and the lessons to be learned from its successes and complications. With twenty-seven unions and an organization as complex as 8.6-million-member Kaiser Permanente, establishing the partnership was not a simple task and maintaining it has proven to be extraordinarily challenging. Thomas A. Kochan, Adrienne E. Eaton, Robert B. McKersie, and Paul S. Adler are among a team of researchers who have been tracking the evolution of the partnership between Kaiser Permanente and the Coalition of Kaiser Permanente Unions ever since 2001. They review the history of health care labor relations and present a profile of Kaiser Permanente as it has developed over the years. They then delve into the partnership, discussing its achievements and struggles, including the negotiation of the most innovative collective bargaining agreements in

the history of American labor relations. *Healing Together* concludes with an assessment of the Kaiser partnership's effect on the larger health care system and its implications for labor-management relations in other industries.

**The Labor-Management Partnership at Kaiser Permanente** Cornell

University Press  
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**Case Studies of Major North American Industries** U.S.

Government Printing Office

Traces the history of unions in the U.S., analyzes their effect on unemployment, inflation, and the economy, and recommends changes in basic government policies  
Collective Bargaining in the Private Sector  
Greystone Books

This is the story that launched a movement. At only 12 years old, Craig Kielburger was shocked to discover the realities of child labour faced by kids his own age throughout the developing world. Driven to take action and witness these conditions first-hand, he and his trusted mentor Alam embarked on a journey that would take him to places he'd never imagined. Free the

Children recounts Craig's remarkable odyssey across South Asia, meeting some of the world's most disadvantaged children and learning the truth behind the headlines. Be there with him as he explores slums and sweatshops, fighting to rescue children from the chains of inhumane conditions. Along the way, he makes lasting friendships, enjoys wild adventures and launches the movement that would explode into an international sensation. Winner of the prestigious Christopher Award, presented to books "which affirm the highest values of the human spirit," *Free the Children* has been translated into eight languages and served as inspiration for thousands of young people around the world.

Annual Report - Federal Mediation and Conciliation Service Cornell University Press

Private-sector collective bargaining in the United States is under siege. Many factors have contributed to this situation, including the development of global markets, a continuing antipathy toward unions by managers, and the declining effectiveness of strikes. This volume examines collective bargaining in eight major industries--airlines, automobile manufacturing, health care, hotels and casinos, newspaper publishing, professional sports, telecommunications, and trucking--to gain insight into the challenges the parties face and how they have responded to those challenges. The authors

suggest that collective bargaining is evolving differently across the industries studied. While the forces constraining bargaining have not abated, changes in the global environment, including new security considerations, may create opportunities for unions. Across the industries, one thing is clear--private-sector collective bargaining is rapidly changing. University of Pennsylvania Center for **A Guide for Legal Writing in Plain English** Government Printing Office Beaten Down, Worked Up Harvard University Press Linking Training to Performance Amer. Assn. of Community Col Personnel Classification White Collar Report Union Corporate Campaigns

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